Randall B. Kemp - CV

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Vocational Headline: stewarding information and shepherding knowledge-sharing habits as chief information officer, knowledge manager, librarian.

Education

- University of Washington, Seattle, 2011. **Master of Sciences in Information Science** (PhD ABD). *International Development Certificate* (Public Affairs)
- Denver Seminary, Denver, 2000. **Master of Arts in Christian Studies**
- University of Michigan, Ann Arbor, 1995. **Master of Arts in Information and Library Studies**
- University of California, Davis, 1994. **Bachelor of Arts in International Relations**. *Minor in Geography*

Work Experience

- 2021 - present. Compassion International, Remote. **Senior Knowledge Manager** (was Knowledge Specialist)
- 2021 - 2021. Samaritan's Purse, Boone / North Wilkesboro, North Carolina. **Knowledge Management Specialist**
- 2018 - 2020. Idaho Commission for Libraries, Boise, Idaho. **Partnerships Program Supervisor**
- 2017 - 2018. The Community Library, Ketchum, Idaho. **Regional History Digital Collections & Systems Librarian**
- 2014 - 2017. Info Steward, Ketchum, Idaho. **Information Steward**, Independent Consultant
- 2008 - 2014. Innovations for Scaling Impact - iScale, Seattle, WA, & Ketchum, ID. **Information Steward / Chief Information Officer**
- 2005 - 2008. University of Washington, Seattle, Washington. **Research Assistant**
- 2004. HoneyRock Camp, Wheaton College, Three Lakes, Wisconsin. **Outdoor Experience Co-leader**
- 2001. Denver Seminary, Denver, Colorado. **Interim Library Director**
- 1998 - 2004. Denver Seminary, Denver, Colorado. **Cataloging, Reference, and Systems Administrator Librarian**
- 1996 - 1997. University of California, Santa Barbara, California. **Computer Resource Specialist Assistant Librarian for Alexandria Digital Library**
- 1994 - 1995. University of Michigan, Ann Arbor, Michigan. **Computer Programming Assistant**

- 1993. Library of Congress, Washington, D.C. **Student Intern in the Congressional Research Service**
- 1991 - 1993. United States Department of Agriculture. **Summer Forest Firefighter** based out of Chico, California

Certifications

- AI and the Future of Work. eCornell University. October 2024
- Demystifying AI and Digital Technologies. eCornell University. October 2024
- Business Models for Social Enterprise. Acumen Academy. March 2024
- Introduction to Human-Centered Design. Acumen Academy. March 2024
- Humanitarian Response to Conflict and Disaster. HarvardX. June 2021
- Project Management for Development Professionals. PM4NGOs. June 2021
- Supervisory Academy. Idaho Division of Human Resources. January 2020
- CPR AED. American Heart Association. July 2016
- Wilderness First Aid. NOLS Wilderness Medicine. May 2016

Volunteering

- Member Board of Directors. Estes Nonprofit Network. August 2024 - Present
- Member Board of Directors. Sondance. June 2015 - Present

Publications

- 2008 - Kemp, Randall B. "[Public participatory GIS in community-based disaster risk reduction](#)" *tripleC* 6(2).
- 2007 - Kemp, Randall B. and Adam D. Moore. "Privacy." *Library High Tech* 25(1): 58-78.
- 2007 - Ontko, Michael E., Sally Williamson, Mark P. Haselkorn, and Randall B. Kemp. "An examination of the effectiveness of lessons-learned reporting within the humanitarian sector." *The Journal of Information Technology in Social Change* April 2007: 28-48.
- 2006 - Kemp, Randall B. and Sanjeev Khagram. "When the land tells a story: Using geographic information systems (GIS) for landscape monitoring and humanitarian relief." *Innovations: Technology, Governance, Globalization* 1(2): 8-79.
- 2000 - Kemp, Randall B. Towards a Theology of Censorship. MA thesis, Denver Seminary, 2000. Summary: Developing and defending the position that censorship in a graduate library is untenable.
- 1996 - Frew, James, Michael Freeston, Randall B. Kemp, Jason Simpson, Terence Smith, Alex Wells, Qi Zheng. "[The Alexandria Digital Library testbed](#)." *D-Lib Magazine* July/August 1996.
- 1996 - Smith, Terence R., Randall B. Kemp, et al. "[A digital library for geographically referenced materials](#)." *IEEE Computer* May 1996.

Conference Presentations

- 2020 - Shaw, Lisa M., Elizabeth Iaukea, Tammy Westergard, Randy Kemp, and Andrea Levandowski. American Library Association Midwinter Conference. Panel. January 25, 2020. Philadelphia, Pennsylvania.
- 2019 - Ruppel, Margie, Rebeca Peacock, Randy Kemp, et al. "Onboarding New Employees: Turning Outsiders Into Insiders." Invited panelist. Idaho Library Association Annual Conference. Workshop facilitation. October 3, 2019. Nampa, Idaho.
- 2019 - Hawley-House, Tammy and Randy Kemp. "Mental Health Trauma." Idaho Library Association Annual Conference. Workshop facilitation. October 2, 2019. Nampa, Idaho.
- 2008 - Kemp, Randall B. "Public participatory GIS in community-based disaster risk reduction." ICT&S Doctoral Students Meeting. June 20-21, 2008. Salzburg, Austria.
- 2007 - Kemp, Randall B. "Humanitarian relief standards as information policy." ASIS&T Conference Proceedings. October 24, 2007. Milwaukee, Wisconsin.
- 2007 - Kemp, Randall B. "Revising place code schemes for humanitarian relief." ASIS&T Conference Proceedings. Poster Session. October 22, 2007. Milwaukee, Wisconsin.
- 2007 - Haselkorn, Mark, Randall B. Kemp, and Rebecca Walton. "Engineering human communication in multi-institutional safety and security systems." IEEE Professional Communication Conference Proceedings. October 1, 2007. Seattle, Washington.
- 2007 - Kemp, Randall B. "Geographic coding of place names to assist geographic information organization in humanitarian action." COSIT'07. Doctoral Colloquium. September 23, 2007. Melbourne, Australia.
- 2007 - Kemp, Randall B. "Faceted classification for geographic information in humanitarian action." COSIT'07 Poster Session. September 20, 2007. Melbourne, Australia.
- 2007 - Kemp, Randall B. "Introduction to the PHREE-Way portal." Disaster risk reduction and humanitarian action: Emerging transdisciplinary priorities for higher education in southern Africa: A PHREE-way consultation. August 29, 2007. Johannesburg, South Africa.
- 2007 - Kemp, Randall B. "Classifying marginalized people, focusing on natural disaster survivors." In Joseph T. Tennis, editor, *Proceedings North American Symposium on Knowledge Organization 2007*, pages 55-62, Toronto, Ontario, June 15, 2007.
- 2007 - Kemp, Randall B. "The power of place-codes in humanitarian action gazetteers." Information Systems for Crisis Response and Management Conference. PhD Colloquium. May 13, 2007. Delft, the Netherlands.
- 2007 - Kemp, Randall B. "Next-generation gazetteer and improved p-code scheme for humanitarian action." Association for Library and Information Science Education Annual Conference. Works-In-Progress Poster Session. January 11, 2007. Seattle, Washington.
- 2006 - Lappenbusch, Steve and Randall B. Kemp. "Investigating the boundaries and substance of humanitarian actors' information environments." ASIS&T Conference Proceedings. Poster Session. November 6, 2006. Austin, Texas.
- 2006 - Bartell, Alexandra L., Steve Lappenbusch, Randall B. Kemp, and Mark Haselkorn. "Improving humanitarian relief information and communication systems through research."

IEEE Professional Communication Conference Proceedings. October 24, 2006. Saratoga Springs, New York.
- 2006 - Kemp, Randall B. "Natural disaster survivors' spatial data needs and humanitarian relief information management with GIS tools." Association for Library and Information Science Education Annual Conference. Works-In-Progress Poster Session. January 16, 2006. San Antonio, Texas.
- 2005 - Kemp, Randall B., Pnina Shachaf, Kenneth Einar Himma, Cavinda Caldera, and Kathryn Clodfelter. "The moral legitimacy of intellectual property and copyright as policy and code: librarians, pirates, and the myth of the intellectual commons." ASIS&T Conference Proceedings. October 30, 2005. Charlotte, North Carolina.
- 2005 - LIS 550 Information in Social Context. Summer 2005. Information School, University of Washington. Assistant teaching practicum.
- 2001 - Academic Resources and Research. Spring 2001. Denver Seminary. Instructor for graduate-level semester course on conducting research.
- 1997 - Hill, Linda L., Ron Dolin, James Frew, Randall B. Kemp, Mary Larsgaard, Daniel R. Montello, Mary-Anna Rae, Jason Simpson. "User evaluation: Summary of the methodologies and results for the Alexandria Digital Library, University of California at Santa Barbara." ASIS Conference Proceedings 1997.
- 1996 - Alexandria Digital Library Demonstrations. Sun Microsystems Computer Company Education and Research Conference 1996. Sheraton Palace Hotel, San Francisco, California. April 1996.
- 1996 - "Geospatial Information and Storage/Retrieval Capabilities Incorporating Map-Based Figures." Second Annual Data Management Working Group Workshop. National Climatic Data Center, Asheville, North Carolina. November 1996.

Systems Experience

- Collaboration / Communication Suites: G Suite, Teams/365, Confluence, Slack, Zoom, Yammer, Nextcloud
- Project Management: Trello, Smartsheet, Workfront, Jira, Basecamp, Rally, Open Atrium
- GIS: ArcGIS, GRASS GIS / Data Visualization: R, Tableau
- Digital Collections Management: CollectiveAccess, Omeka S, ArchivesSpace
- Web management: Ghost, Grav, WordPress, Unily, Drupal, Squarespace
- Document Management: Knowledge Tree, Alfresco
- CRM: Salesforce, CiviCRM, SuiteCRM
- Video Editing: kdenlive, Adobe Premiere, blender
- Image Editing: darktable, GIMP, Photoshop. Personal photo gallery
- Library Management: OCLC WorldCat, TLC, Dynix/Horizon
- Languages: php, perl, python, tcl; HTML, CSS, JavaScript
- Databases: MySQL, MariaDB, PostgreSQL, Oracle, Sybase
- Survey: Lime Survey, SurveyMonkey, JotForm